



### **Modern Slavery Statement**

C. Brown Services Ltd fully supports the Modern Slavery Act 2015. This statement sets out the steps C. Brown Services Ltd has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This statement has been approved by the Board of Directors of C. Brown Services Ltd

C. Brown Services Ltd supports and respects the protection of internationally proclaimed human rights.

C. Brown Services Ltd is committed to making certain that it is not complicit in human rights abuses.

C. Brown Services Ltd respects the rights of workers to join, form or not to join workers organisations including trades unions.

C. Brown Services Ltd does not use forced or compulsory labour. Employment is voluntary.

C. Brown Services Ltd complies with minimum age laws and does not employ child labour.

C. Brown Services Ltd is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, colour, religion, creed, gender, sexual orientation, marital status and pregnancy, age, disability, or any other characteristic protected by applicable law.

C. Brown Services Ltd provides employees with a safe and healthy workplace.

C. Brown Services Ltd is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.

C. Brown Services Ltd prohibits corruption in all its forms, including extortion and bribery.

C. Brown Services Ltd believes that freedom of expression is a fundamental human right.

C. Brown Services Ltd requires all employees and suppliers to adhere to these principles.

C. Brown Services Ltd continues to review its policies and processes in an effort to go beyond basic social and environmental regulations and to ensure the highest standards in its supply chain, as expected by our customers and the companies with which it works.

Where necessary, C. Brown Services Ltd will provide training for staff to ensure that members of the organisation are aware of the policy and adhere to its processes.

Signed:

A handwritten signature in dark ink, appearing to read 'Neville Brown', is written over a horizontal line.

Neville Brown

Dated: 18/03/2021

Managing Director C. Brown Services Ltd